

REMARKS

The present application includes claims 1-11, 16-22 and 29-39. Claims 37-39 are new. Claims 1, 6-11 and 16-20 are currently amended. Claims 38-39 find support at least on page 20, lines 20-29. Claim 37 finds support at least in original claim 8.

Rejections

Claims 1-15, 17-22, 29-31 and 33-36 stand rejected under 35 USC 102(e) as being anticipated by U.S. Patent No. 6,289,340 to Puram et al.

Claims 16 and 32 stand rejected under 35 USC 103(a) as being unpatentable over Puram et al.

Independent claim 1

Claim 1 was amended to include the limitation that the worker record includes one or more fields listing a salary currently or previously received by the worker and determining statistics on worker salaries using the salary in the worker record.

This is not taught or suggested by Puram. Regarding claim 8, the Examiner stated that Puram teaches storing the salary for at least some of the workers, based on the statement on rates charged. This statement, however, relates to a future salary which the worker wants to receive in a future project.

Applicants respectfully note that claims 1 and 8 do not relate to a desired future salary, which may be included in the worker record but are not the subject of these claims, but rather to previously received salaries. Claim 1 also requires that the salary information be used in determining statistics on worker salaries, which is not taught or suggested by Puram. Thus, claim 1 relates to the use of a dual purpose method which uses job matching services to collect salary information, which is often not easily collected. Puram does not teach or suggest collecting such statistics.

The dependent claims are allowable at least by virtue of their parent claim. Nonetheless, at least some of the dependent claims add further patentability over the art. Claim 3, for example, requires displaying to the worker a list of job opening records in which each record is displayed along with an indication of an attitude of an employer generating the job opening record toward the worker record.

Regarding claim 3, the Examiner referred to col. 9, lines 20-34, of Puram, which relates to providing workers with periodic information on the frequency with which their qualifications match employer requirements. This, however, is not what is required by claim 3. Claim 3 relates to the attitude of a specific employer toward the worker and not to general statistics. While such general statistics may be important, they cannot replace receiving an indication on the attitude of specific employers. This information may aid workers, for example, in determining which employers to approach.

Independent claim 6

Claim 6 was amended to require that one or more job opening records are displayed along with an indication of the attitude of an employer generating the job opening record toward the worker's qualifications. As discussed above, regarding claim 3, this is not taught or suggested by Puram.

For brevity, the dependent claims are not discussed. The dependent claims are allowable at least by virtue of their parent claim.

Independent claim 29

Claim 29 requires displaying information from one or more job opening records which match the worker record along with an indication of the attitude of an employer generating the job opening record toward the worker's qualifications. As discussed above regarding claim 3, this is not taught or suggested by Puram.

For brevity, the dependent claims are not discussed. The dependent claims are allowable at least by virtue of their parent claim.

Conclusion

In view of the above amendments and remarks, applicant submits that the claims are patentable over the prior art. If the Examiner does not agree regarding one or more of the claims, but is of the opinion that a telephone conversation may forward the present application toward allowance, applicant respectfully requests that the Examiner call the undersigned at 1 (877) 428-5468. Please note that this is a direct *toll free* number in the US that is answered in the undersigned's Israel office. Israel is 7 hours ahead of Washington.

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Respectfully submitted,
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